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Functional Fiduciary

ERISA §3(21) Fiduciary services for the selection of the annuity provider are the crucial step in meeting requirements for protecting the interests of participants. A key issue is delegating the annuity selection responsibility to a third party. DOL IB 95-1 states that plan fiduciaries should

seek expert advice if they have little experience with the selection process.

What does this mean?

Large institutional trust companies are able to fill this need for jumbo plans. What about plans with less than \$1 billion or \$500 million?

The new DOL Fiduciary Rule creates a need for ERISA protocol for de-risking and plan termination. This need is relevant for smaller plans which can retain services from an Independent ERISA §3(21) Fiduciary acting as Functional Fiduciary to select the provider.

Important Considerations Still Apply

- Most plan sponsors transact once
- Providers enter and exit a volatile market
- Providers offer very limited terms



What's the Impact?

Capacity constraints exist despite assurances to the contrary. Small cases are difficult to place and may garner only a single offer.

This raises an even greater need for an Independent ERISA §3(21) Fiduciary role. Get ERISA Advice

Rates

Rates dropped in April sending PRT prices higher. Preparation is key to implementation.

PRT Trax Index		
12 mo Hi-Lo %	+/- 7.4%	
YTD % Δ	+ 0.1 %	
3 mos % Δ	+ 0.8 %	
1 mo % Δ	+ 0.1%	

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Date	Immediate	Deferred
March 1, 2017	2.84%	3.33%
April 1, 2017	2.82%	3.38%

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